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# Employment Agreement

This AGREEMENT, entered into this \_\_\_ day of [Month] 20\_\_\_ between [Business], a [state of incorporation] (the "Company"), and [name of employee] (the "Employee")

## WITNESSETH THAT:

**WHEREAS**, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company;

**NOW, THEREFORE**, in consideration of the mutual covenants and agreements set forth below, it is hereby covenanted and agreed by the Company and the Employee as follows:

### 1. Position; Employment Period

The Company hereby employs the Employee as its [position], and the Employee hereby agrees to serve in such capacity for the period beginning [start date] 20\_\_\_ and ending on the date on which the Employee's employment is terminated in accordance with paragraph 5 below (the "Employment Period").

### 2. Performance of Duties

The Employee agrees that during the Employment Period he shall devote his full business time to the business affairs of the Company and shall perform his duties faithfully and efficiently subject to the direction of the [President] of the Company, provided that the foregoing shall not limit or prevent the Employee from serving on the board of directors of charitable organizations or other business corporations not in competition with the Company. The Employee shall not be assigned duties and responsibilities that are not generally within the scope and character associated or required of other employees of similar rank and position.

### 3. Compensation

(a) Subject to the following provisions of this Agreement, during the Employment Period the Employee shall be compensated for his services as follows:

(b) He shall receive an annual salary, payable in monthly or more frequent installments, in an amount which shall initially be [\$ amount] per annum, subject to such increases as may from time to time be determined by the [President] of the Company.

[Specify pension and other non-salary benefits.]

(c) He shall be entitled to vacations of not less than [amount] per year.

(d) He shall be entitled to such other perquisites as may be customarily granted by the Company to employees of similar rank and position.

### 4. Disability

Subject to the provisions of paragraph 5, if the Employee's employment is terminated during the Employment Period by reason of his Disability (as defined below), the Employee shall continue to receive an annual salary and benefits in accordance with paragraphs 3(a) and 3(b) through the end of the [number] full calendar month of such disability but not in any event beyond the end of the Employment Period.

## Commission Agreement (Salaried Staff)

The following agreement on the payment of commissions has been entered into on the present date between

the employer signing below:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Business License No. or  
Civil Reg. No.:

and the employee signing below:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Civil Registration No. \_\_\_\_\_

### § 1. Area to be covered

District: \_\_\_\_\_

Products: \_\_\_\_\_

### § 2. Commission rate

The commission has been agreed to comprise \_\_\_\_\_ % of the turnover.

### § 3. Acquisition of rights to commissions

The employee acquires a right to a commission when the employer has received an order and has not without undue delay rejected it. The employee has a right to commissions on all sales in the area, cf. section 1, as long as the agreement is in force. The employee is likewise entitled to commissions on orders that are effected after the expiration of the agreement when the order can be attributed to the work of the employee during the period of the agreement.

**COMMISSION SALES AGREEMENT**

For an Independent Sales Representative (ISR) operating as a 1099 contractor

This Commission sales agreement is made in two original copies between **United Electronic Recycling, LLC (UER)** and \_\_\_\_\_ (the ISR).

Whereas UER wishes to market the products and services as described in Schedule A (the products)

And whereas the ISR is prepared to sell the Products on behalf of UER in return for a commission and other compensation listed in Schedule C (compensation)

It is agreed as follows:

**SELLING RIGHTS**

1.01 UER grants the ISR the right to sell the Products on behalf of UER within the territory and for the period described in Schedule B (selling rights)

Commencing the date of \_\_\_\_\_

1.02 The ISR may not sell or attempt to sell the Products outside of the territory described in Schedule B. Inquiries coming from an outside territory will be referred to the proper person within UER.

1.03 The ISR shall use his or her best efforts to sell the Products for the duration of the Selling Rights. At the request of UER, the ISR shall attend meetings, maintain office hours, and furnish UER with a reasonably detailed written report on his/her efforts to sell the Products in the period specified by UER.

1.04 The ISR shall clearly identify themselves as a representative of UER in the course of their efforts to sell the Products on behalf of UER and may not sell the Products in their own name.

**EMPLOYMENT CONTRACT**

This Employment Contract (this "Contract") is made effective as of \_\_\_\_\_, by and between \_\_\_\_\_ of \_\_\_\_\_, \_\_\_\_\_ and \_\_\_\_\_ of \_\_\_\_\_.

A. \_\_\_\_\_ is engaged in the business of \_\_\_\_\_ will primarily perform the job duties at the following location: \_\_\_\_\_.

B. \_\_\_\_\_ desires to have the services of \_\_\_\_\_.

C. \_\_\_\_\_ is an at will employee of \_\_\_\_\_. Either party is able to terminate the employment agreement at any time.

Therefore, the parties agree as follows:

**1. EMPLOYMENT.** \_\_\_\_\_ shall employ \_\_\_\_\_ as a(n) \_\_\_\_\_. \_\_\_\_\_ accepts and agrees to such employment, and agrees to be subject to the general supervision, advice and direction of \_\_\_\_\_ and \_\_\_\_\_'s supervisory personnel. \_\_\_\_\_ shall provide to \_\_\_\_\_ the following services:

\_\_\_\_\_ shall also perform (i) such other duties as are customarily performed by an employee in a similar position, and (ii) such other and unrelated services and duties as may be assigned to \_\_\_\_\_ from time to time by \_\_\_\_\_.

**2. BEST EFFORTS OF EMPLOYEE.** \_\_\_\_\_ agrees to perform faithfully, industriously, and to the best of \_\_\_\_\_'s ability, experience, and talents, all of the duties that may be required by the express and implicit terms of this Contract, to the reasonable satisfaction of \_\_\_\_\_. Such duties shall be provided at such place(s) as the needs, business, or opportunities of \_\_\_\_\_ may require from time to time.

**3. OWNERSHIP OF SOCIAL MEDIA CONTACTS.** Any social media contacts, including "followers" or "friends," that are acquired through accounts (including, but not limited to email addresses, blogs, Twitter, Facebook, YouTube, or other social media networks) used or created on behalf of \_\_\_\_\_ are the property of \_\_\_\_\_.

**4. COMPENSATION OF EMPLOYEE.** As compensation for the services provided by \_\_\_\_\_

THIS AGREEMENT is made the \_\_\_\_\_ day of \_\_\_\_\_ 200\_\_\_\_\_

between: \_\_\_\_\_

Shipowner/Timechartered Owner/Disponent Owner \_\_\_\_\_

(hereinafter referred to as the "Owner") and : \_\_\_\_\_

Shipbroker/Chartering Broker of : \_\_\_\_\_  
(hereinafter referred to as the "Broker")

**WHEREAS:**

The Broker has fixed the Owner's vessel on the terms and conditions contained in the Charter Party dated: \_\_\_\_\_ annexed hereto.

**NOW IT IS HEREBY AGREED AS FOLLOWS:**

1. The Owner shall pay commission to or otherwise remunerate the Broker:
  - ❖ (a) In accordance with the relevant provisions of the Charter Party.
  - ❖ (b) As follows \_\_\_\_\_
2. Any dispute arising out of this Contract shall be referred to Arbitration at \_\_\_\_\_ and shall be subject to the law and procedures applicable there.

For and on behalf of

For and on behalf of

\_\_\_\_\_  
(Owner)

\_\_\_\_\_  
(Broker)

❖ (Delete as appropriate)

### Employee sales commission agreement template

Employee sales commission agreement template word. How to write a sales commission agreement. Employment agreement sales commission examples. Employee commission structure. Sales commission agreement example.

This Commission Agreement (this Agreement) is effective from [Insert Date] and between [Insert Employer Name], [Insert Address and [Insert Employee Name], [Insert Address]. A. [Insert name of employer] is engaged in the business of [insert business type employer]. [Insert employee name] will primarily perform work duties at the following location: [Insert address where employee will work]. B. [Insert Employer Name] wishes to have the services of [Insert Employee Name]. C. [Insert Employee Name] is ready to apply to [Insert Employer Name]. Therefore, the parties have agreed as follows: 1. Employment. [Insert Name of Employer] employs [Insert Name of Employee] as a(n) [Insert Job Title of Employee]. [Insert employee name] provides [insert employer name] when needed. [Insert Employee Name] accepts and consents to such employment and agrees to be subject to the general supervision, advice and direction of [Insert Employer Name] and [Insert Employer Name] supervisory staff. [Insert Name of Employee] will also perform (i) other duties normally performed by an employee in a similar position, and (ii) such other and unrelated services and duties as may fall to [insert employee] from employee] From time to time at [insert Employer Name]. 2. Employee's Best Efforts. [Insert Name of Employee] faithfully, diligently and to the best of [Insert Name of Employee], with experience and talent, with all duties that may be required by the express and implied terms of this Agreement, to the reasonable satisfaction of [Insert Name of Employer]. These duties should be performed in such locations as the needs, activities or opportunities of [insert employer's name] may require from time to time. 3. Compensation of the worker. As compensation for services rendered by [insert employee name] under this agreement [insert employer name][insert employee name] Annual salary of [Insert amount] paid each month on [insert day of month] each month. Upon termination of this Payment Agreement pursuant to this paragraph, they shall cease; Provided that [Insert Name of Employee] shall be entitled to payment for any period or partial periods occurring prior to the Resolution Date for which [Insert Name of Employee] has not yet been paid and for any Commission has received in accordance with the usual practices of [insert employers] as regards the usual practices. Accrued leave will be paid in accordance with state law and [insert employer name]'s usual procedures. This section of the Agreement is included for accounting and payroll purposes only and should not be construed to establish a minimum or specific period of employment. 4. Commission payments. In addition to payments in accordance with the preceding paragraph, as an alternative to payments in accordance with the preceding paragraph, [insert employee name] may receive commission payments in lieu of regular compensation for a specific salary. [Insert Name of Employer] making commissions for [Insert Name of Employee] based on [Commission for ISE Commission]. This commission will be paid monthly on [Postread Day of the Month] of the following month. 5. Reimbursement. [Insert Employer Name] will reimburse [Insert Employee Name] for out-of-pocket expenses incurred by [Insert Employee Name] as [Insert Employer Name], sometimes. 6. Date/end. [Insert employee name] Employment under this contract is for an unlimited period in principle. If [insert employee name] breaches this Agreement, [insert employer name] may terminate employment without notice and with compensation to [insert employee name] only up to the date of such termination. Indemnities paid under this Agreement shall only be to [insert employee name]'. Compliance with the rules of the employer. [Insert Employee Name] agrees to abide by all rules and regulations of [Insert Employer]. 8. Return of property. Upon completion of this Agreement by [insert name of employee], immediately release to [name of employer] all property that is owned by [insert name of employer] or associated with [insert name of employer] (including, but not limited to, keys, records, records Notes, data, memorandums, models and equipment) that is on behalf of employees] or with the name of control [of an employee]. 9. Notifications. All statements required or permitted under this Agreement are written and deemed delivered in person or on the third day after deposit in a United States message, paid mail, addressed as follows: Employer: [Insert Employer's Name] [Insert Word] [Insert Header] [Insert Address] Employee: [Employee Name] [Insert Address] May change both parties from time to time by providing a written statement in the form specified above. 10. All agreement. This Agreement has the entire agreement of a party and no other contract has any other promises or conditions, whether oral or written. This contract supersedes all previous or verbal contracts between the parties. 11. Amendment. This agreement may be amended or amended if the amendment is in writing and must be signed by both parties. 12. Distinctive. If for any reason any of the terms of this Agreement is invalid or unenforceable, the remaining rules shall remain in effect and be enforceable. If the court finds that any provision(s) of this Agreement is not valid or unenforceable, but by limiting such provision would make it valid or enforceable, such rule shall be deemed written, interpreted and implemented as limited. Questionnaire 13. Waiver of contract law. Neither side failed to comply with any rule(s)This Agreement shall not be construed as a waiver of that party's right thereafter to enforce and be strictly bound by each decision hereof. 14. Applicable Laws. This agreement is subject to the rules of country [placed you in country]. 15. Signatories. This agreement is signed by [Name of Promoter], Administrative Assistant [insert employer's name] and [insert employee's name] in their individual capacity. This Agreement is effective as of the first writing above. Pracodawca: [WSTAW Nazwę Pracodawcy] Przew. data: [nazwa wstawienie] [wstaw tytuł] zgłosił się i zaakceptował. Employee: By: \_\_\_\_\_ Date: [Insert Employee Name] Created by: A [A representative employer is often used in addition to a basic compensation agreement because it details how the salesperson receives a commission from each sale. This Sales Committee Agreement is made by and between [Employer. This is to document the sales commission structure that will be compensated for the goods or services sold by the representative on behalf of the employer. The purpose of this sales committee agreement template is to create a formal agreement between a company and an individual in which that person is permitted to sell the company's goods or services and agrees to be compensated in accordance with the company's sales committee policy. There is always the possibility that something will happen outside of each party's control that affects the contract. If it does, the job is donePay however, but the rest of the contract can be cancelled. The laws of your country may affect what is considered acceptable when terminating the contract. This sales commission agreement serves as an agent for permission to sell goods or services on behalf of the employer. These rights are not transferred and not used. The Employer reserves the right to limit the rights of the representative including geographical restrictions. Representative agrees to sell goods and services bearing Employer Branding. The goods or services may not be marked for any reason. The representative agrees to the employer's pricing policy. The representative does not offer discounts without the written approval of the employer. This section describes the approvals that the company gives to the salesperson. If the product is not sold according to the guidelines, the commission can be reduced or removed. Any breach of contract may revoke the terms of your payment. Representative agrees to Company provided and approved documentation and tools for recording, filing and tracking sales and opportunities. This includes using a business order form, CRM and other systems as needed. Agent also agrees to avoid the use of any documentation not approved by the Employer for the purposes of this Sales Commission Agreement. If you expect your representatives to use specific fixed documents, include them as part of the contract. If you expect the documents to be shared with your company on a specific schedule, add them as well. You can list them in this template section or add the required document at the end of the blank version of the template. The representative admits that during the contract he can read confidential information about the employer. Therefore, during the period of this Agreement and the year (number of years) years after the termination of this Agreement, Agent consentsUnder no circumstances will they engage in business that is deemed to compete with the employer's current products and/or business. Nothing in this Agreement shall prevent the Agent from being the passive owner of such business, on the understanding that it will not be involved in any way in the operations of such business. This is especially important if you have a sales agent working as an independent contractor. If you specialize in a particular job, discuss the terms of your non-compete clause with wording such as "Sales Consultant." Sign a separate non-compete agreement, making sure that this section of the sales commission agreement template complies with the terms of this document. The representative acts in the interests of the employer in relation to confidential information and intellectual property. This includes refraining from disclosing any information that is considered private, confidential or sensitive to any third party. It is important that the privacy of your business and customers is protected. Employees and suppliers may engage in casual conversation and violate the terms of this agreement in any way. If you need to sue a sales representative, you must make sure you have a good reason. The privacy statement gives you peace of mind. The employer requires a representative to meet a minimum sales quota in order to remain active as [Representative.Position]. These quotas are set at the sole discretion of the Employer as set forth in this Agreement. If a representative fails to meet sales quotas for (number of months) consecutive months, this agreement may be terminated. The employer expects each representative to make sales in the total amount (number) of the employer's profit per month. Total sales may vary depending on the margin of each individual product sold. The employer does not offer paid time off to employees in the [Representative.Title] role. Any free time will remain unpaid. It is understood that unless the exemption falls within the guidelines of the Family Medical Leave Act (FMLA), the agent remains responsible for meeting sales quota targets. The representative is solely responsible for the timekeeping of his working hours and for the statutory breaks in [Representative.State]. The representative must record the times at which work begins, ends, and eats. Rest periods of less than twenty (20) minutes are considered paid and do not need to be documented for purposes of calculating hours worked. Failure by Agent to take a legally required meal break during the workday may result in termination of this Agreement. A representative can be compensated in a number of ways based on their performance. Each income calculation is clearly described so the sales rep can calculate their expected income while tracking their own performance. All earnings are calculated per calendar month, regardless of the number of working days, holidays or days off the representative has chosen. Use the text box in this section of the template to describe your company's sales commission policy. Make sure to include all relevant details such as odds, variable commission percentage, draws or payout schedule. If you reimburse specific business expenses, this should be reflected in the commission structure. The agent receives a certain percentage of the profit from each sale. The Employer calculates commission based on the amount of profit from a sale: Profits on sales up to \$(number) earn (percent)% commission - Profits on sales between \$(number) and \$(number) earn (percent)% commission " Earn profits on sales between \$(Number) and \$(Number) (Percent)% Commission - Earn sales profits of \$(Number) or moreThe employer calculates interest based on the company's profit from the sale. For example, if the agent sells \$ 6,000, the commission will be charged in the amount of 7%. If the profit from this sale is \$ 2500, the trade representative earns \$ 175. The employer pays the commission for [the number] of each month for the previous month. For example, all commissions earned in January can be paid in February [date]. Repeated sales to one person or company do not accumulate at a higher price during the calendar month. Each closed sale contains any amount of goods fully paid by the buyer in one account. If the sale is not closed by the last day of the month, the commission is included in the commission for the next month. Any sales made after the date of termination will not have the right to commission payments. Earn \$(number) and \$(number) (percentage)% of the total bonus sales from \$(number) and earn \$(number) (percentage)% of the total bonus sales (number) or more than earn (percent)% of the bonus A quarterly bonus of \$(quantity) is paid to any representative who exceeds his quota of sales for any consistent \$(number) months. An annual bonus of \$(quantity) will be paid to any representative who will exceed his income from sales in a calendar year by any amount for consistent months of \$(quantity). Bonuses are not summarized as the quota of sales increases. Bonuses are paid simultaneously with the monthly commission from sales. The hourly rate for the representative is (amount), which is the minimum wage in [rep.state]. The turnover commission is paid in addition to this rate. The representative must documentHours worked in the employer's CRM system and/or other documentation systems as shown in the "Documentation" section above. Failure by the agent to properly follow through on their sales and selling efforts may result in the termination of the contract. As an employee of [Representum.comPany], a representative is exempt from an overtime job. All hours worked over forty (40) per calendar work week will be paid at the regular hourly rate. Linking is subject to a back commission on any items returned by the customer for any reason other than product defect. The ownership commission refund is calculated and deducted from the commissions received by the agent for the current month. These redemption amounts are not included in the monthly sales quota. The representative's compensation as [representative.titul] for [representative.Nostry] is calculated as commission and bonuses and may be additional hourly wages if required. Commissions and bonuses paid by Agents are based on Sales Performance and are strictly limited to calculations defined in this Agreement. If the employer needs to make changes or supplement the wage structure specified in the contract, he must change the document with which the employer and the representative agree in writing. The part of the part also agrees that this contract means no working time with the employer for a certain period of time. Both the Agent and the Employer have the right to terminate this Agreement at any time without giving any reason or notice. The agent understands that any commission on the sale he just completed will not be paid after the end date. The signed contract is legally binding. Any verbal discussion or agreement does not apply. Both parties must agree in writing on changes and amendments to the commission contract for sale. Once both sides sign, you can download a copyYour files use the menu on the right. By signing below, the employer and representative explain to complete this sales committee agreement and agree to the conditions described here. A [Employer. Company] Signaturemm / DD / YYYY [representum. COMPANS] SIGNATUREEMM / DD / YYYY [EMPLOY. Then securely save the contract on the Pandadoc platform as a future reference. Post -Navigation navigation