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Confirmation of Agreement Please complete and return this form to Albany Senior High School. Please keep this Agreement Contract for your records

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Sourced Temporary Employee Recruitment Service Level Agreement

This SLA defines how Talent Acquisition will work in conjunction with Northwestern Schools and Units to support recruitment of Temporary Staff. This document defines our service offerings for Sourced Temporary Staff, and describes the responsibilities of both, Talent Acquisition and the Hiring Manager within the Schools and Units.

SOURCED TEMP SERVICES

Sourced Temporary Employees have been recruited and vetted by Talent Acquisition. This service provides Consulting, Recruitment, and processing support of Temp Employees for a variety of positions.

REQUESTING A TEMPORARY SERVICE

To request a temporary service, please follow the instructions on the Temporary/Contractor Request Form, and submit your completed form to Talent Acquisition at HRTA@northwestern.edu.

Depending on the estimated total cost of your request, additional approval may be required prior to submitting form to Talent Acquisition.

Mate: Fringe rate for Temporary Employees may be found on the <u>Office of Budget & Plancing</u> website.

PAYMENT OF SERVICES

Temporary Staffing Service fees will be charged to your 75021 account one week following the close of the bi-weekly pay period.

RIGHT TO HIRE

If you wish to consider your temporary employee for a regular staff position, you may do so at any time. Unlike 3rd party staffing agencies, Talent Acquisition does not charge a convension fee for transitioning temp employees into a regular staff role.

EXCLUSIVE CANDIDATE REPRESENTITIVE

Sourced Temp resumes submitted to Hiring Manager are confidential and for the Hiring Manager's use only. Talent Acquisition is the exclusive representative of all Sourced Temp candidates submitted to Hiring Manager in response to temporary staffing requests for a period of 12 months from the time of submission. Accordingly, Hiring Manager should not engage any candidate or share candidate resumes without first informing the Talent Acquisition Partner. Furthermore, if a Hiring Manager decides to hire a Sourced Temp candidate for any positions within 12 months of the original referral by Talent Acquisition, Hiring Manager agrees to pay the appropriate fee Inted in the Sourced Temp Services section above.

- 1.5 "Intellectual Property" means all intellectual property rights including all letters patent, patent rights, utility models, inventions, database rights, domain names, registered designs, design rights and copyrights or any trademarks or applications for any such marks, trading names, know-how, trade secrets, being technical or otherwise, owned by or registered to the Principal.
- 1.6 "Orders" means the Customers' written requests to purchase Products and/or Services supplied by the Principal at the current Purchase Prices.
- 1.7 "Party" and "Parties" mean the Principal and the Exclusive Agent sometimes referred to individually or collectively.
- 1.8 "Products and/or Services" means [Describe the the Products and/or Services, if any, that are the subject of this Agreement] as the same may be amended from time to time.
- 1.9 "Purchase Price" means the current price list or other pricing policy then in effect being charged by the Principal for the Products and/or Services which price list has been provided to the Exclusive Agent by the Principal. The Principal reserves the right to make changes or variations to the Purchase Prices of the Products and/or Services as market conditions demand.
- 1.10 "Term" means the period of [Term] starting on [commencement date] and ending on the [expiry date] unless earlier determined as provided in the conditions or continuing until determined by [either of the parties] by the relevant notice period.
- 1.11 "Territory" means [Desribe area].
- 1.12 "Currency" means [eg Australian or US dollars]
- 2. APPOINTMENT OF EXCLUSIVE AGENT
- 2.1 Subject to the provisions of this Agreement, the Principal appoints [the Exclusive Agent's name] for the Term as the Exclusive Agent of the Principal for the sale of the Products and/or Services in the Territory.
- 2.2 The Exclusive Agent shall solicit and obtain Orders for the purchase of Products and/or Services at the Purchase Price.
- 2.3 Such solicitation may occur in person, online, or through any other method that complies with all the terms and conditions of this Agreement.
- 2.4 The Principal reserves the right to vary the specifications of the Products and/or Services and to remove, add or otherwise amend the previously identified range of Products and/or Services.
- 3. PRINCIPAL'S OBLIGATIONS

The Principal agrees with the Exclusive Agent that throughout the Term, the Principal shall:

- 3.1 act dutifully and in good faith;
- 3.2 inform the Exclusive Agent within a reasonable period of time of the acceptance or refusal of, and of any non-execution by it of, a commercial transaction which the Exclusive Agent has procured;
- 3.3 supply the Products and/or Services (subject to availability) in accordance with Orders obtained by the Exclusive Agent and to ensure that such Products and/or Services:

SERVICES AGREEMENT

RETWEEN

S AF INTERNATIONAL SERVICES, INC.

and

(Name of Foreign Principal/Designation)

This RECRUITMENT AGE	REEMENT (the "Agreement")	entered into by and
between SAF International Service	es, Inc. (the "Agency") with as	Idress at Room 505
L&S Bldg. 1414 Roxas Blvd. Cor.	Sta Monica St., Ernsta, Manile	a, represented by its
Vice President, Ms. Haide B.		
Representative/Agency, and		with address at
P.O. Box	herein after referred to	n The Employer
Principal, for the following purpose	s, terms and conditions:	

L0 GENERAL PROVISIONS:

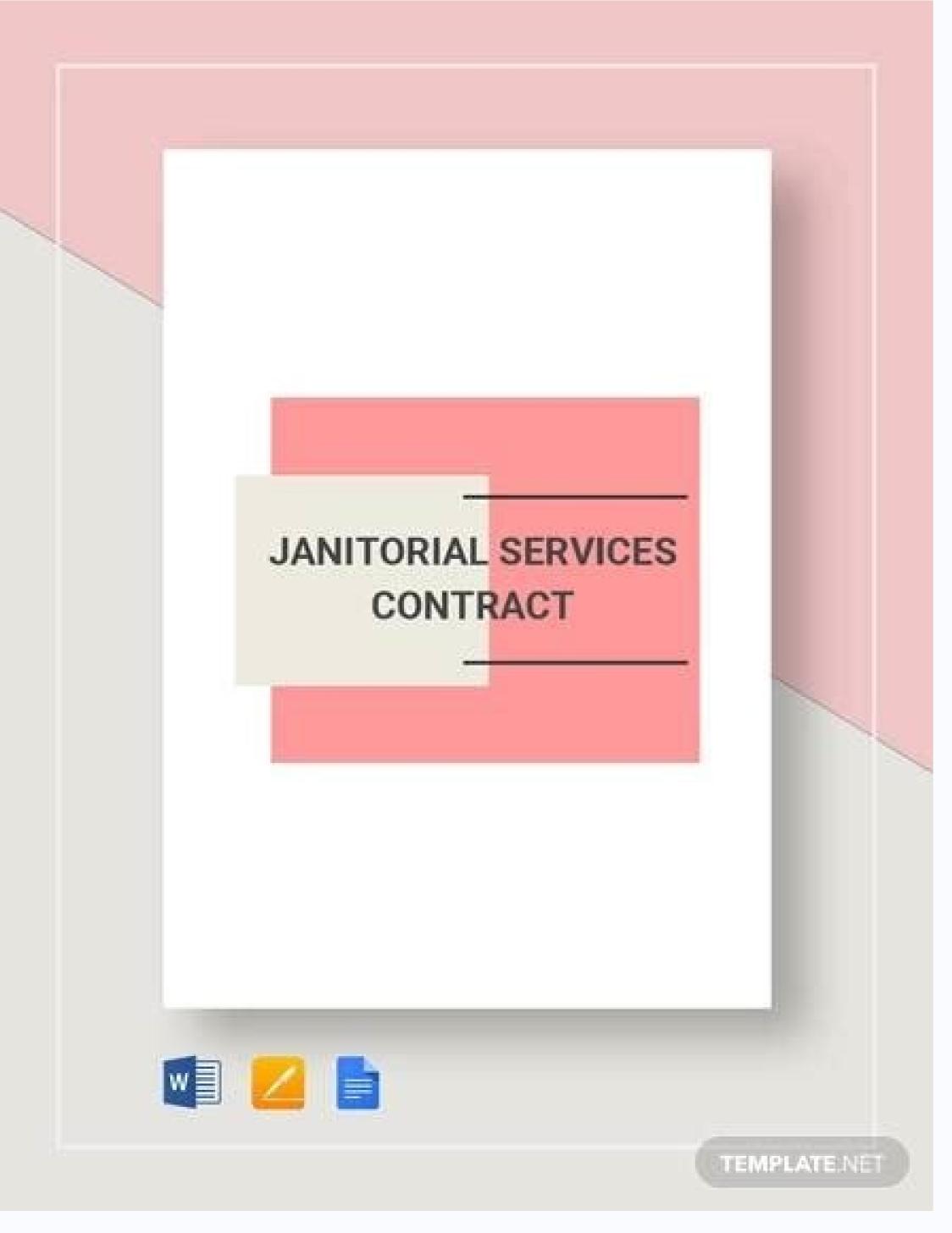
- 1.1 The Employer/Foreign Principal shall utilized the facilities and services of the Legal Representative, for the purpose of pre-selecting, recruiting, processing and documenting Filipino Workers hired for its operation in Dubai, United Arab Emirates.
- 1.2 The Legal Representative shall make available to the Employer/Foreign Principal, prescreened applicants as requisitioned but the employer shall approve the final list of selected candidates for subsequent deployment and that selection shall satisfy the requirements of the Employer for all intent and purposes.
- 1.3 The services of the Legal Representative shall include, but not limited to medical examination, processing, documentation, mandatory briefing orientation on the working and living conditions at the country of employment (UAE), facilitation documentation for travel like security and police clearance, paraports, etc.

2.0 FEES AND TERMS OF PAYMENT:

2.1 That the Employer/Foreign Principal shall pay to the Legal Representative the sum of one (1) month salary per selected worker as mobilization fee to cover recruitment, processing and per documentation costs and expenses. The Service fee is payable upon selection of workers.

3.0 TRAVEL ARRANGEMENT:

3.1 The Employer shall be solely responsible for and bear expenses of securing entry visa/work permits of accepted workers and their ticketing except when it shall request its legal representative to do so.



Recruitment agency agreement pdf

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